#### Girls' Learning Trust

### THESE GIRLS OUR PURPOSE AND EDUCATION MISSION

## OUR PURPOSE



### OUR PURPOSE

For **students**, we help them achieve their full potential by creating an inclusive, supportive and aspirational learning environment. We equip them with the knowledge, skills, and confidence to thrive in school and in life, preparing them for their future.

For **staff**, we create a positive working environment where they are valued, supported, and motivated. We offer opportunities for development and career growth, encouraging collaboration and enabling everyone to contribute to the success of our students and the whole Trust.

### Transforming lives through girls' education

For **schools**, we support and assure their education development with the freedom and autonomy to define their own values and priorities, respecting their individual character and unique identities. We promote collaboration across the Trust, enabling sharing of resources, exchanging ideas, and driving continuous improvement.

For **society**, we forge strong partnerships with parents, local groups, and other stakeholders to enrich our schools and students' educational experiences. We actively engage with the community to create a positive impact and foster a sense of civic responsibility in our students, staff and volunteers.

## OUR EDUCATION MISSION



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# Our Education Mission: to empower girls to thrive through a holistic, rigorous and transformative education that nurtures their intellectual, emotional, and personal growth.

We believe in the limitless potential of our students. All our schools are empowered to develop their own education vision that reflects their local context and needs of their students. But this is underpinned by a shared belief in:

- 1. The transformative power of girls-only education
- 2. The holistic measurement of success based on the whole student
- 3. The prioritisation of student wellbeing and character development
- 4. The promotion of girls' leadership rooted in strong values
- 5. The value of equity, diversity and inclusion

### 1. THE TRANSFORMATIVE POWER OF GIRLS-ONLY EDUCATION

We are committed to girls'-only education, understanding and addressing the unique needs that foster their growth and success in an environment dedicated exclusively to them. Our schools are dedicated to nurturing a supportive and empowering learning atmosphere that enables girls to develop confidence, resilience, and independence. We champion evidence informed teaching methods that amplify girls' voices, encourage them to challenge norms, think critically, and embrace leadership opportunities. Our expertise lies in creating an educational space where girls are free to explore their potential fully.

### 2. THE HOLISTIC MEASUREMENT OF SUCCESS BASED ON THE WHOLE STUDENT

We are committed to providing an inspiring and academically challenging curriculum that goes beyond traditional subject boundaries instilling a lifelong passion for learning. Our school curricula are designed to cultivate curiosity and critical thinking skills, encouraging students to take risks, to analyse, evaluate, and innovate. We aim to foster an environment where students are empowered to explore all their interests, preparing them not only to succeed in examinations, but to thrive as lifelong learners capable of making meaningful contributions to their communities.

### 3. THE PRIORITISATION OF STUDENT WELLBEING AND CHARACTER DEVELOPMENT

Student wellbeing is at the heart of everything we do, recognising that a healthy, well-rounded individual is best equipped for success and fulfilment. We focus on creating a nurturing environment where emotional, social, and mental health are prioritised alongside academic learning. Through a range of support systems, character-building activities, and a culture that values empathy and respect, we ensure students develop resilience, integrity, and a sense of purpose. Our schools are spaces where students are encouraged to grow not just academically but as compassionate, self-aware individuals ready to contribute positively to society.

### 4. THE PROMOTION OF GIRLS' LEADERSHIP ROOTED IN STRONG VALUES

We are dedicated to cultivating girls' leadership that is grounded in integrity, empathy, and a strong sense of responsibility. Our approach nurtures students' ability to lead with confidence and moral clarity, preparing them to make thoughtful decisions and inspire those around them. Through structured programmes, mentorship opportunities, and real-world experiences, we equip students with the skills to take initiative, collaborate effectively, and face challenges with courage. Our commitment to leadership based on school values ensures that students carry forward these principles to shape a future that is both ambitious and just.

## 5. THE VALUE OF EQUITY, DIVERSITY AND INCLUSION

Our schools are committed to fostering an environment where every student is valued, respected, and belongs, recognising that true educational excellence is rooted in inclusivity. We actively promote equity and inclusion by celebrating differences and ensuring equal access to opportunities for all, regardless of background. Through inclusive curricula, diverse role models, and proactive measures to address disparities, we strive to create a culture where every student has the confidence and support to thrive. This commitment empowers our community to challenge biases, build empathy, and foster a sense of belonging that enriches everyone's learning experience.